



# Spanish pension system supporting motherhood

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RAUL SANCHEZ - RIGA, 10 august 2018

# PENSIONS AND MOTHERHOOD IN SPAIN

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1995: Parliamentarian comission for the reform of the pension system

**2011: EXTRA CONTRIBUTION TO SOCIAL SECURITY AGAINST DISCRIMINATION OF WORKING MOTHERS**

*9 months by every child (limit of 5 years) to compensate the time out from labor market taking care of the baby if you stopped your contribution by this reason in a period between 9 months before the birth and 6 years after (the time of maternity leave, four months, counts always as a contribution time)*

# PENSIONS AND MOTHERHOOD IN SPAIN

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2013: National campaign: **More children, more pension**

2016: **COMPLEMENT FOR MOTHERHOOD TO ACKNOWLEDGE DEMOGRAPHIC CONTRIBUTION AND TO REDUCE PENSIONS GENDER GAP**

- *5% more in pension for women who had 2 children*
- *10% more in pension for women who had 3 children*
- *15% more in pension for women who had 4 or more children*

# PENSIONS AND MOTHERHOOD IN SPAIN

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## COMPLEMENT FOR MOTHERHOOD

Applicable to mothers with:

- Widows' pension (67,34%)
- Retirement pension (51,25%)
- Disability pension (40,55%)

Almost 6 of every 10 women received the complement for motherhood in 2017 (384.707)

14% of reduction of gender pension gap in 2017

# PENSIONS AND MOTHERHOOD IN SPAIN

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## **Now in discussion:**

What about full-time mothers?

What about fathers?

# The European Large Family Card

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# The European Large Family Card

**Large Families Associations  
members of the European Large  
Families Confederation in 2018:**

*(in process: Ireland and Sweden)*

**23 countries**



# The European Large Family Card

There are benefits with national cards of associations

There are benefits from public administrations (local, regional or national) opened to European citizens

## OBJECTIVES OF THE EUROPEAN LARGE FAMILY CARD

1. Common acreditación to recognize the condition as large family in European countries
2. Facilitate the mobility of large families in Europe
3. Gain access to benefits (private and public) for large families when they are in other European country

