



REPUBLIKA SLOVENIJA
MINISTRSTVO ZA DELO, DRUŽINO,
SOCIALNE ZADEVE IN ENAKE
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Family policy in Slovenia

Andrej Del Fabro

‘Time for children. On our way to a family-friendly society.’
Riga, Latvia, 9th – 10th August, 2018.



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Slovenia is a great country to live in:

- moderate climate and diverse landscape
- low crime rates / generally safe
- well functioning and accessible public services
- low risk of poverty or social exclusion



Some demographic indicators 2017

Total fertility rate: 1,62 % ↑

Live births: 20.241 ↓

Mean age of women at birth of first child: 29,4 years

Proportion of non-marital births in Slovenia: 57,5 %



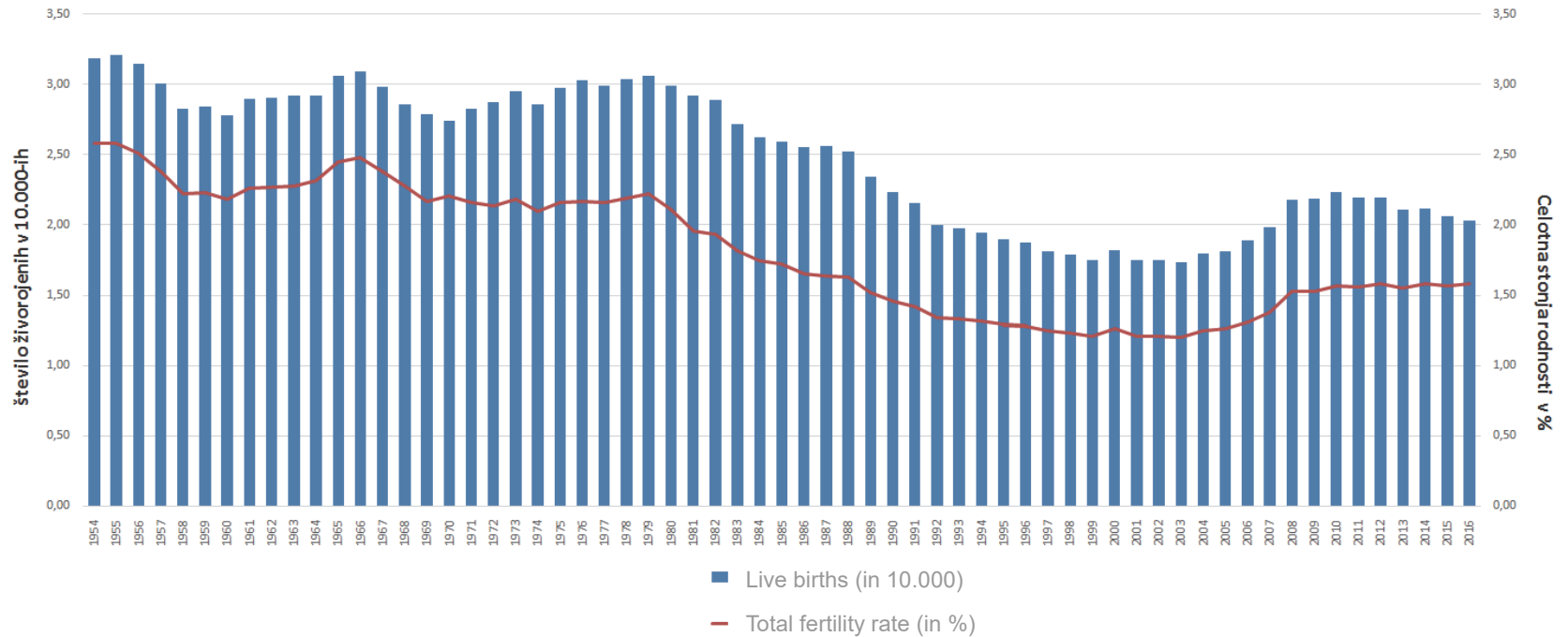
Marriages per 1.000 inhabitants: 3,1 ↓

Divorces per 1.000 inhabitants: 1,2



Total fertility rate and live births in Slovenia

1954 - 2016





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Proportion (%) of non-marital births in Slovenia





Resolution /national plan/ on family policy 2018 – 2028 “Society friendly to all families”

- adopted by parliament in February 2018
- the first national strategic document on family in Slovenia after 25 years
- goals, measures and indicators in 9 fields

Family is important to 98 % of Slovenes according to 2015 survey.



Main principles:

- including all types of families
- protecting children's rights
- promoting gender equality
- respecting the autonomy of family and individuality of family members
- universal access to family policy measures
- tailor-made measures



Three main goals:

- Improvement of the quality of living for families, especially children
- Protection of families and individual family members, especially children
- Creating conditions, that will encourage people to start a family / have more children



Share of women (aged 20-49) with children that work:

- with one child: 79,2 % (EU 71,3%)
- with two children: 83,5% (EU 70,3%)
- with three or more children 80,4% (EU 54,7%).



Helping parents with comprehensive care for children:

- long and fully compensated parental leave
- early childhood education and care
- extended stay in school (out of school care)



Leave (395 days; 100 % wage compensation):

- maternity leave (105 days)
- paternity leave (30 days)
- parental leave (130 + 130 days) - can be extended for:
 - twins; triplets... (+90; +180... days)
 - parents with two/three/four+ small children (+30/60/90 days)
 - child in a need of special care (+90 days)



Early childhood education and care :

- from 11 months to school
- mostly (90 %) public (municipality) kindergartens
- kindergarten teacher plus assistant in every group
- high quality programme
- food included (breakfast, lunch & two snacks)
- max. 9 hours per day
- parents pay from 0 – 77 % of the full price (485/346 € in Lj.
=> max. 380/266 €)



Extended stay in school (out of school care):

- form of educational process that the school organizes after mandatory school lessons
- from first to fifth grade (6 – 11 years old)
- Includes:
 - independent learning (homework),
 - relaxation,
 - creative spending of time (attending sport and cultural activities organized by school)
 - nutrition



Child benefit

| | Monthly income per person /family member (in EUR) | Amount for children before or in elementary school (in EUR) | | | For children in secondary education, paid up to the age of 18 (in EUR) | | |
|----|---|---|----------|-------------------|--|----------|-------------------|
| | | 1. child | 2. child | 3. and next child | 1. child | 2. child | 3. and next child |
| 1 | to 185,43 | 114,31 | 125,73 | 137,18 | 114,31 | 125,73 | 137,18 |
| 2 | from 185,44 to 309,05 | 97,73 | 108,04 | 118,28 | 97,73 | 108,04 | 118,28 |
| 3 | from 309,06 to 370,86 | 74,48 | 83,25 | 91,98 | 74,48 | 83,25 | 91,98 |
| 4 | from 370,87 to 432,67 | 58,75 | 67,03 | 75,47 | 58,75 | 67,03 | 75,47 |
| 5 | from 432,68 to 545,98 | 48,04 | 56,06 | 64,03 | 48,04 | 56,06 | 64,03 |
| 6a | from 545,99 to 576,90 | 30,44 | 38,1 | 45,71 | 30,44 | 38,1 | 45,71 |
| 6b | from 576,91 to 659,30 | 30,44 | 38,1 | 45,71 | 43,44 | 51,1 | 71,17 |
| 7 | from 659,3 to 844,73 | 22,83 | 30,44 | 38,1 | 28,83 | 36,44 | 49,65 |
| 8 | from 844,73 to 1.019,86 | 19,88 | 27,5 | 35,11 | 22,88 | 30,5 | 39,89 |

Child benefit is 30 % higher for single parents and 20 % higher for pre-school children not enrolled in kindergarten.



Some other family benefits:

- Child birth grant (280 € for every new-born child)
- The right to part-time work for one of the parents up to three years of age (payment of social security contributions up until full working time)
- Parental allowance (for parents on parental leave, but not entitled to compensation)
- Personal income tax deduction (higher for every next child)
- Special childcare allowance (for children with special needs, 100/200 €)
- Partial payments for loss of income (stay-home parent of child with special needs)



Supporting large families:

- Large family allowance (yearly 395/480 € for families with three/four or more children)
- Payment of social security contributions for one stay-home parent in family with four or more children
- Assistance in purchasing a vignette (four or more children, 50 % of the price)
- Rebate of annual fee for the use of motor vehicles in road traffic (four or more children, 50% of the fee)
- Rebate of vehicle tax (three or more children, full rebate, max. every three years)
- Higher child benefits, higher personal income tax deduction



Some measures we wish to implement in next years:

- increase child birth allowance for second, third etc. child
- provide additional 10 days of paternity leave in case of the birth of more than one child at the same time
- increase the parental benefit for certain categories (high school and university students, jobseekers)
- provide for large and single-parent families free entrance to public cultural facilities, sports and other events + free or subsidized transportation to these events and on weekends
- raise awareness and inform the target audience of rights and benefits related to parental care and family benefits; especially fathers to use the paternity leave and part of parental leave
- raise awareness among employers on the use of the right to parental leave (especially for fathers) and paternity leave
- ...



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Thank you for your attention!

For more information do not hesitate to contact me on:

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